

The New American Academy
Charter School
9301 Avenue B
Brooklyn, NY 11236
Phone: 718-385-1709



THE NEW AMERICAN ACADEMY

A New Vision for Education

Fax: 718-386-1856
www.tnaacs.org

Headmaster
Lisa Parquette Silva
Master Teachers
Erin Farley
Olawa Gibson
Sheila Hopkins-Osnes
Jennifer Trani
Director of Operations
Matthew Harrington

**TNAACS Board Meeting
Tuesday March 21, 2017
9301 Avenue B Brooklyn, NY 11236**

Minutes

The meeting was called to order at 6:09. Present on the call were Shimon Waronker, Varleton McDonald, Lisa Silva, Matt Harrington, Kevin Monroe and Lorraine Scorsone.

1. Monthly Financial Report

- a. Net projected surplus (after depreciation) estimate is \$330,346
- b. Current student enrollment = 318 (budget 325).
- c. Preliminary budget work occurring this week
 - i. Will be discussing budget in April

Matt reported that they would be hiring a school aid for Kindergarten. He also stated that they plan to formulate a budget for next year in April and May.

There is a subcommittee that is looking at faculty pay school and compensation steps. The TNAACS is not bound by the original memorandum of agreement. Lisa spoke that this committee will then present to the ELT and then this information will be brought to the board

2. Upcoming State Tests / iReady Data

Lisa spoke about how the staff is preparing students for the upcoming New York State ELA and Math and presented the following data.

a. iReady Student Growth Reading

Cohort	Progress towards Targeted Growth (Target 100%)	Average Scale Score Gain	At or Above (As of February)
Whole School	57%	+19	36%
Tubman (K)	N/A	N/A	30%
Angelou(1 st)	62%	+29	42%
Obama (2 nd)	47%	+18	35%
Mandela (3 rd)	48%	+15	50%
Marshal (4 th)	72%	+14	23%

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b. iReady Student Growth Math

Cohort	Progress towards Targeted Growth (Target 100%)	Average Scale Score Gain	At or Above (As of February)
Whole School	54%	+15	18%
Tubman (K)	N/A	N/A	15%
Angelou(1 st)	75%	+22	28%
Obama (2 nd)	40%	+11	15%
Mandela (3 rd)	23%	+06	15%
Marshal (4 th)	53%	+12	17%

c. iReady Predicted Proficiency Report Reading

Cohort	% of Students likely to be proficient ELA 2017	TNAACS NYSELA 2016	District 18 NYSELA 2016 (3,4 &5)
Whole School	32%	15.8%	32.9%
Mandela (3 rd)	36%	Grade 3 2016 (Marshall) 15.8%	35.6%
Marshall (4 th)	29%	Grade 4 2016 N/A	35.1%

d. iReady Predicted Proficiency Report Math

Cohort	% of Students likely to be proficient Math 2017	TNAACS Math 2016	District 18 Math 2016 (3,4 &5)
Whole School	24%	17.5%	26.4%
Mandela (3 rd)	26%	Grade 3 2016 (Marshall) 17.5%	31.2%
Marshall (4 th)	18%	N/A	25.7%

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Jenny Trani has been doing PD for math number talk and she is also investigating additional professional development.

Lisa spoke about the above statistics and that iReady data can predict with 85-90% how students will do on the NYS exams. She stated that she is cautiously optimistic about the data, that the school is showing growth and is stronger in ELA than math. The student support team and the interventionists have supported the needs of students.

3. Marketing Plan/Recruitment Update

a. Current Enrollment

- *K- 54*
- *1- 69*
- *2- 65*
- *3- 69*
- *4- 61*
- *Total = 318*

b. Student Applications

- *first grade 55*
- *second grade 50*
- *third grade 50*
- *fourth grade 44*
- *fifth grade 46*
- *Kindergarten 259*
- ***Total = 496***

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177 Other Parent Referral
81 Media
213 Internet
25 Ad in Newspaper

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7 Day Facebook Ad from 14th of March to 21st. over 4,297 reached 95 website clicks possible 7 applications (selected "internet" in apps received during promotion)

Matt reported that Lisa Watkins wants to insure that the applicants are genuinely interested in TNAA and that students register and attend TNAACS and the 177 parent referral is a good indicator.

c. Teacher Recruitment

- i. Positions recruiting for: Elementary Education Teacher, Special Education for Elementary Education, Intervention Specialist Math/ ELA, Music Teacher, Technology Specialist, Push in/ Pull out SETSS
- ii. Total Applications 14 completed in portal; candidates still applying from Progressive Job Fair, Bank Street & Manhattan College Career Fair
- iii. Hiring of school aide: Tyrone sending in contract today

d. Career Fairs

- i. To date attended 7 around NYC area. Saturday March 25th Charter School Jobs, 8 additional career fairs signed up throughout April, May, June

4. School Update

a. K-2, 3-5 loops - Board Review

Lisa explained that shorter loops would allow teachers to focus on their areas of expertise and reflect and modify their practice. The recommendation was to create 3-year loops. If they do that loop, it would make sense to begin this next year as the Master Teachers are currently in their areas of expertise. Placing teachers in their areas of expertise would be a benefit to test scores. Shimon spoke about the stress on teachers having to learn something new every year. He spoke about how the teachers value relationships but it is very stressful for teachers and so a shorter loop would help with teacher retention improve outcomes for children. Mac expressed a concern and wondered if this recommendation is one that the teachers in the other TNAA schools are also adopting. Beth and Lorraine explained that this is the feeling among teachers in other schools as well. Lisa explained that the staff is supportive of changing the loop to 3 years. There was a motion made to create 2 - three year loops – K-2 and 3-5. The vote in favor was unanimous.

- b. Board member update: Fleur application in process. Additional components of the application are needed such as fingerprinting and letters of recommendation. Dini will contact Fleur. Pepe's application status update. Lisa wondered if Pepe is going to continue with his application and Shimon said that he will speak with Pepe this week.

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c. Employee handbook review – missing key required elements and will be updated

5. ELT committee formation

- a. Compensation Committee: Matt Harrington, Tina Spaic, Aida Sadr-Kiani
- b. Hiring Committee: Lisa Silva, Sheila Osnes
Lisa spoke about the phone interview questions that they are piloting. It is a work in progress. The rubric was shared with the other schools and feedback will be given to Lisa.
- c. “Sunshine Committee”: Led by Erin Farley, Migdalia Vargas
- d. Onboarding Committee: Led by Jenny Trani to identify gaps on our onboarding.

The meeting was adjourned at 7:03PM.