Board Meeting Minutes

Financial Report

We are halfway into the school year, which means that there are six months of projected finances and 6 months of authentic financial data. The current analysis shows that our projections are accurate due to realistic projections and student enrollment. If our future financial projections continue to be true, we will have a projected surplus of \$320,000. This net surplus will be adjusted as actual monthly data is collected. The surplus is a result of a strong enrollment of regular education students and a higher than projected amount of Special Ed students- combined there is 321 students of which 14% are SpEd. We receive supplemental monies for these students to help provide the services they need.

Student Support

We hired an "in-house" teacher, Holly Sparks, to support students. It is an already budgeted position. Kandice, a substitute/support teacher, left TNAAC in order to work closer at home.

ELA intervention training in Orton-Gilligan and the Wilson Program will target Tiers one two and three students.

Dental Services are offered to all students. This year at least 66% of all students will benefit from the oral hygiene focus.

Staff Support

Professional development at Next Jump will be offered to five staff members who represent different roles in the school. They are: Jenny Trani, Lisa Watkins, Matt Harrington, Elyssa Pierre and Lisa Silva. They will attend an interactive Leadership Academy seminar for three days in February. The goal is to bring back strategies to empower stakeholders to become more effective leaders.

Math professional development is offered in the morning for teachers.

Curriculum

A socio/emotional curriculum, *The Hearts and Kindness Initiative* is being implemented throughout the school and includes parents. It focuses on community building and will build on elements of the HEARTS values. It is very inclusive and relies on all staff and parents to participate by giving "shout outs" to students that imbue school values. Reward systems and student kindness ambassadors are utilized to motivate students, classes and grades. Lisa Silva designed Hearts and Kindness T-shirts that are for sale and serves as a school fund raiser. There are scholarship t-shirts for students who cannot afford one.

Data

I-Ready data tells us that Reading scores continue to be stronger than Math scores. However, Math scores show real gains. Math assessments (given in September and January) show: 3^{rd} grade has an 8% gain; 4^{th} grade has a 12% gain. ELA assessments (given in September and January) show: 1^{st} grade has a 21% gain; 3^{rd} grade has an 8% gain; 4^{th} grade has a 7% gain. The other grades are still administering and collecting data.

Current Efforts and Next Steps

There are 286 Kindergarten applications largely due to siblings. Open Houses should yield more. Job Fair recruitment continues...