



The New American Academy Charter School

Minutes

Board Meeting

Date and Time

Monday May 14, 2018 at 6:00 PM

Location

9301 Avenue B

Directors Present

E. DeAngelis, F. Monroe

Directors Absent

K. Monroe, V. McDonald

Guests Present

Deborah Johnson, L. Parquette Silva, L. Scorsone, M. Harrington

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

L. Parquette Silva called a meeting of the board of directors of The New American Academy Charter School to order on Monday May 14, 2018 @ 6:02 PM at 9301 Avenue B.

C. Approve Minutes

F. Monroe made a motion to approve minutes from the Board Meeting on 04-11-18.

E. DeAngelis seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Finance

A. Review March Report

Matt Harrington said budget estimate of \$480,000 surplus has been revised to \$215,000 and is off because of the number of students able to be enrolled. Saved money on personnel for military leave and another staff member had a work related injury and is on disability.

The school is moving toward having each team have there own cart for Chrome Books due to increased use by the students.

Furniture purchases were approved for next year. Matt discussed getting ahead of next year's needs and spoke about purchasing a new math program which will begin in September.

Matt is working with the administration to plan for next year, including planning for after school needs.

Matt will send a draft budget shortly.

Lisa added that they will be looking for an after school program with academics and homework help along with other activities. Lisa mentioned Roads to Success will be one organization submitting a proposal and believe that the school may supplement the after school program costs.

III. Other Business

A. Hiring Day 2018

There was a hiring day. Lisa elaborated about the multi step hiring process and shared more information about the rubrics which she previously submitted to the board.

Lisa also shared that she also spoke about Next Jump's hiring process (skill and coach-ability) which for us is the pedagogy and the other component which is just as important is the ability to be coached. Lisa explained that each component was scored with skill and coach-ability scores.

For example, one candidate scored high on skill but low on ability to be coached and this gave the committee a new lens for reviewing candidates.

Five candidates (two dropped out after requirement emailed) attended the hiring day.

Teacher assistant will be offered an apprentice position.

We still need two teachers. Lisa Watkins went to a hiring fair and there will be another hiring day on June 6th. Lisa welcomed board members to attend. Lisa spoke about how the number of students majoring in education is on the decline.

The ELT met to debrief the rubrics and did some norming around the rubric and need to do more.

PS 770 said that they have a candidate that may be able to pass along a candidate. She is from California and because of reciprocity and certification, TNAACS may be able to offer her a position.

Lorraine said she would like to share some feedback on the rubric. Lisa said she would like feedback and Lorraine shared how the technical and tactical were separated and that the language should be added because it is language that is familiar to TNAAC.

Lorraine also mentioned collecting teacher notes. There is a place for people observing, can give feedback. The MT's gave the teachers a place to record feedback and this feedback was given during the panel.

Lorraine also mentioned the skills of a MT and how you must be able to communicate ideas clearly and effectively. In their planning, she would want to include process and content. Lorraine said she would write these ideas down and connect with Lisa about possible revisions to the rubric.

IV. Development

A. Board Training

There are training available on Board on Track and there are virtual trainings - Board Meet - August 9th. Lisa would like board members to attend and reviewed the components of the training. NYSED wants the board to expand.

Lisa said she plans to renew Board on Track. The application is due on Friday. A board member can go with Lisa and she will apply for it and then we will see who is able to attend.

V. Education

A. New Initiatives at TNAACS

Erin Farley has been advocating for Studio in a School and now TNAAC has it for Grade K and 1.

Jenny Trani brought in Jr. Achievement for the upper grades.

Lisa stated how it is so great that all of these ideas (above the water line - they don't sink the ship). As Master Teachers become more experienced they can bring in ideas that are "below the water line"/more critical.

B. Opportunities with NextJump

Next Jump is starting new ways to support schools - TNAACS and Lisa are on Charlie's short list and he wants to work with Lisa and TNAACS. Lisa will keep us posted about further connections.

Learn to Learn and Jim Fadigan - Muscle Memory - improves test scores. He is coming in to demonstrate. Lisa suggested that going on line, can learn more about his program or come in when he is presenting.

VI. Governance

A. CEO Evaluation

Lisa stated that NYSED did not seem enthused by the Kim Marshall rubric for evaluating the Headmaster. There is a Board on Track CEO evaluation.

Lisa spoke about how the leadership came up with list of things that people need to work on "backhand".

Lisa will get us more information about the CEO evaluation.

VII. Closing Items

A. Adjourn Meeting

E. DeAngelis made a motion to adjourn the meeting. It was seconded by Deborah Johnson.

F. Monroe seconded the motion.

The board **VOTED** unanimously to approve the motion.